Coretta Scott King Young Women's Leadership Academy (Douglas Cluster) **District Mission & Vision Cluster Mission & Vision** School Mission & Vision With a caring culture of trust and collaboration, Coretta Scott King Young Women's Leadership every student will graduate ready for college and Academy is dedicated to developing leading ladies Our mission is to provide a caring, collaborative who strive for excellence in all endeavors. The career. and rigorous single-gender environment where the young ladies of CSK will graduate empowered, community of learners empowers students to be A high-performing school district where students college and career ready. college and career ready. love to learn, educators inspire, families engage Our vision is to become the school of choice for and the community trusts the system every young lady in grades 06-12 Signature Program: STEM



Key Performance Measures

- CSKYWLA will achieve a 10 point increase on ALL Georgia Milestone assessments compared to the scores from 2015-2016
- 100% of CSKYWLA scholars will earn 3 on all Advanced Placement tests
- CSK will achieve a 10pt increase on the campus CCRPI compared to the scores from 2015-2016
 - 100% of the class of 2016 will graduate in May 2017
 - CSK will achieve a daily attendance rate of 95%
- 100% of CSK teachers will receive weekly informal classroom observations and biweekly 1:1 15-30 minute datadriven debrief feedback sessions.
- Content & Grade Level PLCs will collaborate monthly in protocoldriven sessions& provide instructional feedback & share best practices.
- CSK will develop a monthly PD menu offering sessions based on instructional & culture needs.
- CSK teacher leaders will facilitate at least 2 PDs to CSK staff during the 2015-2016 school year.
- 95% of CSKYWLA will attend parent conferences & events throughout the school year
- At least 80% of staff will indicate. via a quarterly survey, that discipline, uniform, and tardy policies are handled effectively and consistently

1. Increase Milestone performance in all core areas.

School Priorities

- Become a STEM certified school.
- 3. Improve the graduation rate of all students
- 4. Increase Lexile levels for all students in grades 06-12

5. Improve teacher support in all areas

of instruction while strengthening

programs to build teacher capacity.

School Strategies

- Implement Instructional Practices for all core and elective areas
- Develop formative assignments for alignment with curriculum standards
- Differentiate Instruction to meet specific learning needs of all students.
- Incorporate technology in every classroom to support student learning
 - 5. Partner with Princeton Review to establish a Saturday Scholar Academy Program to support and improve performance on the SAT/ACT college acceptance test.
- Provide a minimum of two PLCs to support growth and specific needs of teachers.
- Establish teacher induction program to encourage and support teacher retention.

✓ Design and Install a middle school STEM lab

Design and Install a high school STEM lab

✓ Train all teachers on STEM 101 (Implementation)

- Conduct weekly staff meetings to communicate and model classroom expectations.
- Hire additional instructional coaches to support the core areas



6.Build systems and resources to support STEM implementation.



✓ Schedule Parent Instructional Walkthrough Days

✓ Implement Parent to Parent Communications



12. Foster a positive, informed and Culture engaged school culture.



Academic

Program